

Environmental Sustainability Policy

Updated and adopted April 2025



Aims:

- Reduce and manage environmental impact responsibly.
- Integrate environmental considerations into decision-making.
- Use risk assessment to identify and mitigate potential environmental risks.

Applicability:

- Applies to all trustees, volunteers, employees, contractors, and third-party representatives of the Charity.

Need & Responsibility:

- Collective action is essential for environmental sustainability.
- Implementing sustainable practices can save money and generate income.

Impact on the Environment:

- Recognises various impacts such as air emissions, land contamination, waste disposal, water discharges, and resource use.

Managing Impact:

- Follow the Waste Hierarchy: Eliminate, Reduce, Re-Use, Recycle, Dispose.

Ideas to Consider:

- Implement recycling bins, bulk ordering, and eco-friendly products.
- Encourage digital resources over printed materials.
- Promote the use of reusable items and local sourcing.

Managing Waste:

- Recycle where cost-effective and properly dispose of hazardous items.
- Use environmentally friendly cleaning products.

Energy Use:

- Consider renewable energy options and promote energy-efficient practices among staff.

Water Use:

- Address water wastage through practical measures like fixing leaks and optimising toilet cisterns.

Emissions and Transport:

- Encourage fuel-efficient driving, public transport use, and local sourcing of goods.

Suppliers:

- Work with suppliers who share environmental aims and consider the environmental impact of products.

Investment:

- Review investment policies to favour ethical funds and avoid polluting assets.

Management:

- Nominate a coordinator for environmental and waste management issues.

Communication:

- Promote environmental awareness through training and communication channels.

Version Control:

- Initial draft approved in April 2023, with an annual review period.

Disclaimer:

- The policy is a draft example and should be tailored to meet specific charity needs with professional advice.

Useful Links:

- Various resources for energy saving and waste management.

For more information, visit [Charity Excellence](#) .

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